

## **6 WAYS TO AVOID BEING A...MICRO MANAGER**

Think about your perfect *leader/coordinator/manager*...build a mental list of the attributes that perfect person would possess. Think about the words you would use to describe that person...

Not on that list...Micro manager!

Organizational Paradox...there is NOT a common definition of a micro manager!

It looks different to the *MANAGER* because she understands her intentions and may not understand the unintended consequences of the actions.

It looks different to the *CHAIR* because at different stages of personal development (and at different confidence levels) members need different levels of direction.

Six specific things YOU can do to avoid being or being seen as a micro manager:

**Build a mutual agreement of success...**

**Provide the right training...**

**Focus on WHAT, not HOW...**

**Remember it isn't your job...**

**Ask them what they need from you...**

**Ask for ongoing feedback...**

YOU can choose your style of leadership. If you don't want to be seen as a micro manager, these six steps will help ☺